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14 April 1952

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MEMORANDUM

TO: Deputy Director (Administration)
FROM: Chairman, Career Service Committee
SUBJECT: Extra Pay for Hazardous Duty

1. One of the assignments by the Career Service Committee to the Working Group on Career Benefits was to make recommendations on how to administer and to determine the application of hazardous duty pay.

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3. In the meantime the Career Service Committee on 22 January 1952 indicated in its Progress Report to the DCI that recommendations on additional pay for hazardous duty were to be included in the Career Service Program. On 7 March 1952, however, the DCI informed the Career Service Committee that these recommendations should not be included as a part of the Career Service benefits. I have since been informed that this statement means that the DCI is willing that this matter should be pursued through regular administrative channels but should not be tied to the Career Service Program. Therefore, the recommendations of the Working Group on Career Benefits concerning this subject are forwarded to you for appropriate action as Tab C, bearing the endorsement of this Committee. These recommendations contain

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statements of principles concerning eligibility for, and receipt of, additional pay for all types of hazardous duty. If the statement of principles contained therein is acceptable, appropriate regulations can be drafted and, presumably, would be a part of the Confidential Funds Regulations.

a. It is my belief that the survey leading up to the recommendations of the Working Group has been sufficiently exhaustive and has established basic principles which I intend as part of a sound Personnel Program for CIA. The survey was based on:

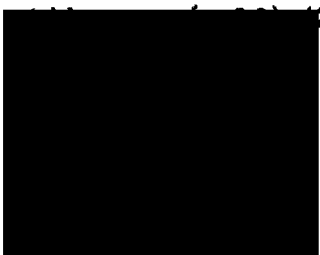
- a. Examination of situations and circumstances obtaining at present in CIA.
- b. Anticipated situations at present in planning stages but reasonably certain to come up in the near future.
- c. Methods and techniques of handling similar problems in the Armed Forces.

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Chairman,
Career Service Committee.

Attachments:
Tabs A, B & C

Distribution:
 (2)

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